

**Faculty Position Opening**  
**Department of Industrial and Business System**  
**Faculty of Economics**  
**Kyushu University**

October 17, 2018

Professor Akinori Isogai

Dean of the Faculty of Economics

The Faculty of Economics of Kyushu University in Japan is now actively recruiting a female faculty member according to “Gender Equality” policy\*.

The allowances are based on pay regulations relevant to an Associate Professor or Lecturer at Kyushu University.

\* Under Article 8 of the Equal Employment Opportunity Law (Transitional Measures Pertaining to Special Provisions of Female Workers), applicants are limited to female researchers in order to actively improve the present situation of considerably low percentage of female researchers.

The job opening information at Kyushu University is available in the following website:

<http://kobo.jimu.kyushu-u.ac.jp/>

1. Number of Position Opening: Associate Professor or Lecturer, 1 person
2. Department: Department of Industrial and Business System, Faculty of Economics
3. Research Field: Human Resource Management (Researchers with experience of empirical studies are preferred)
4. Teaching responsibility:

Undergraduate Level: Human Resource Management (in Japanese),  
Management (in Japanese), etc.

Graduate Level : Human Resource Management (in Japanese and English), etc.

Kyushu University and School of Economics, Kyushu University are promoting internationalization of education. Accordingly, the successful candidate will be supposed to teach some courses in English as well as Japanese. The successful candidate will be also expected to teach other related courses including liberal arts subjects in Japanese (courses for 1<sup>st</sup> and 2<sup>nd</sup> year students).

5. Qualifications:

- 1) Female researchers
- 2) Ph.D. degree is required
- 3) English and Japanese ability for teaching
- 4) Upon becoming a regular employee of Kyushu University, applicants should not be employed by any other research institutions or companies.

6. Date of Appointment: April 1, 2019

7. Duration: Full-time (tenured)

8. Treatment of Employees: Standard Kyushu University employment regulations apply, according to

applicants' research and education career.

9. Application Documents: Applicants are requested to submit following documents.

- 1) CV with a photograph. Please include your academic career (high school graduation and onward), job experience, and academic associations to which you belong.
- 2) A copy of the certificate of your Ph.D. degree.
- 3) List of academic achievements, including academic papers (separate refereed papers from non-refereed ones), books, and presentations in academic meetings. For forthcoming papers and books, please attach a copy of the certificate of publication (or equivalent).
- 4) Reprints of your up to three best publications. Photo copies are also acceptable.
- 5) Summaries of your up to three best publications (about 200 words for each publication).

10. Application Deadline: November 30, 2018 (deadline for receipt)

11. Evaluation Process:

- 1) Document review
- 2) Interview (Candidates who passed the document review will be invited)
- 3) Seminar presentation (A candidate who passed the document review and interview will be invited)

12. Submission of Application Documents: Applicants should send the aforementioned application materials by registered mail to the following address:

Prof. Akinori Isogai, Dean  
Faculty of Economics  
Kyushu University  
744 Motoooka Nishi-ku, Fukuoka, 819-0395, Japan

\*Add on the front of envelope in red "Application for Position in Kyushu University Human Resource Management".

13. Inquiries on submission procedure:

Personnel Office, Kyushu University

E-mail: jbsjinji@jimu.kyushu-u.ac.jp

14. Other Notes:

- 1) Application documents will not be returned.
- 2) For interview and seminar invitation, please indicate your active contact information (E-mail address or phone number).
- 3) Interview transportation costs are the responsibility of the applicant. We have the responsibility of the applicant's transportation costs for seminar.
- 4) Kyushu University endeavors to achieve full gender equity in employment opportunities in the spirit of the Basic Act for Gender Equal Society (Act No. 78 of 1999). For more information, access the website of Kyushu University's Office for the Promotion of Gender Equality available at: <http://danjyo.kyushu-u.ac.jp/en/index.php>
- 5) Kyushu University carries out screening for employment in full accordance with the guidance of the Basic Act for Persons with Disabilities (Act No.84 of 1970); the Act for Promoting Employment of Persons with Disabilities (Act No. 123 of 1960); and the Act on Promoting Elimination of Discrimination due to Disabilities (Act No. 65 of 2013).